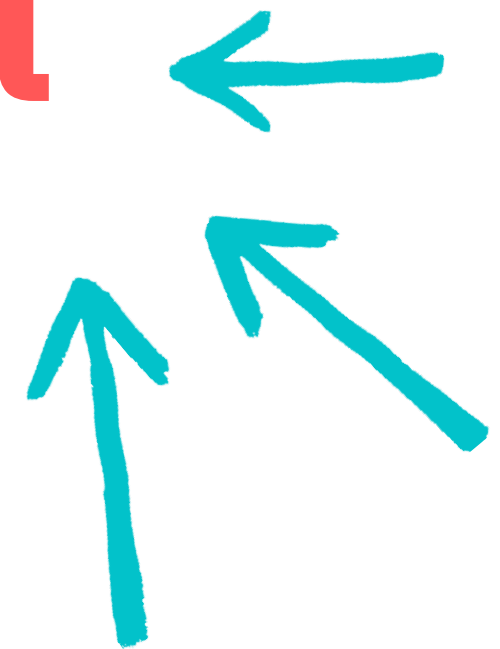




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Effective Decision-Making with the **DARE Model**

A Guide and FREE Template





What is the **DARE** Decision-Making Model?

- The **DARE Decision Making Model** is a structured approach to decision-making framework
- The **roles & responsibilities** are: Deciders, Advisors, Recommenders, and Execution Stakeholders
- The **process** consists of four steps: Define, Assemble, Reflect, and Evaluate, which help decision-makers make informed decisions by providing a systematic and thorough approach
- The model minimizes the risk of misinterpretation or miscommunication and provides a framework for making well-informed decisions by taking into account all relevant information and considerations



Roles & Responsibilities

D	A	R	E
Deciders	Advisors	Recommenders	Execution stakeholders
<ul style="list-style-type: none">• They make the decisions• The only ones with votes; in many cases, there is just one	<ul style="list-style-type: none">• They have a voice in the discussion• Influence the decision, but can not delay the decision	<ul style="list-style-type: none">• They explore and identify the options• Conduct analyses, explore alternatives, Offer multiple options with a perspective	<ul style="list-style-type: none">• They carry out the decisions• Implement the decision, must be informed, Ask clarifying questions or spot challenges

Give more people a voice, but fewer people a vote.



The Process

D	A	R	E
Define	Assemble	Reflect	Evaluate
<ul style="list-style-type: none">• The problem or opportunity is clearly defined and the decision criteria are established.	<ul style="list-style-type: none">• Data is gathered and analyzed to provide the necessary information to make an informed decision.	<ul style="list-style-type: none">• The decision-maker reflects on the information and considers any biases or assumptions that may be affecting their perspective.	<ul style="list-style-type: none">• Options are evaluated against the established criteria, and• a final decision is made