Servant vs. Traditional Leadership Framework

	Servant Leadership	Traditional Leadership
Orientation	Service-first, focused on the needs of the team.	Leader-first, driven by the ambition of the leader.
Power Structure	Bottom-up, influence-based.	Top-down, authority-based.
Decision Making	Decentralized, encourages team participation.	Centralized, leader makes key decisions.
Communication	Two-way, open dialogue.	One-way, directive.
Motivation & Rewards	Intrinsic, tied to personal growth and fulfillment.	Extrinsic, tied to performance metrics.
Performance Evaluation	Emphasizes team achievements and collective success.	Focuses on individual achievements.
Goal Orientation	Long-term, focused on sustainable success and growth.	Short-term, often project or quarter focused.
Leadership Development	Leader creates more leaders.	Leader creates followers.

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